

SepticPros

Employment Application Form

Please return completed application to:

1751 N. Main Street
Prineville, OR 97754

**PLEASE PRINT ALL
INFORMATION
REQUESTED EXCEPT
SIGNATURE**

OFFICE USE ONLY:

Date received:

Reviewed by:

PLEASE COMPLETE PAGES 1-5.

DATE _____

Name _____
Last First Middle Maiden

Present address _____
Number Street City State Zip

How long at current address? _____ Social Security No. _____ - _____ - _____

Telephone () _____

Are you under age 18? YES NO.

Are you currently authorized to work in the United States? YES NO. Proof of eligibility will be required if hired.

Position applied for (1) _____
 and wage desired (2) _____
 (Be specific)

Days/hours available to work

No Pref _____ Thur _____
 Mon _____ Fri _____
 Tue _____ Sat _____
 Wed _____ Sun _____

How many hours can you work weekly? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When are you available to start work? _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

This application is valid for only two (2) years from the date signed.

(To be considered for job openings more than two (2) years from the date signed, submit a new application.)

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APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

Driver's license

number _____ State of issue _____ Operator Commercial (CDL) Chauffeur

Expiration date _____

Have you had any accidents during the past three years? How many? _____

Have you had any moving violations during the past three years? How many? _____

**OFFICE
POSITIONS ONLY**

Typing	<input type="checkbox"/> Yes		<input type="checkbox"/> Yes	Word	<input type="checkbox"/> Yes
	<input type="checkbox"/> No	_____ WPM	10-key	Processing	<input type="checkbox"/> No
			<input type="checkbox"/> No		_____ WPM
Personal Computer	<input type="checkbox"/> Yes	PC <input type="checkbox"/>	Other	_____	
	<input type="checkbox"/> No	Mac <input type="checkbox"/>	Skills	_____	

Please list two references other than relatives.

Name _____

Name _____

Position _____

Position _____

Company _____

Company _____

Address _____

Address _____

Telephone (____) _____

Telephone (____) _____

Please use this space to elaborate on any background, experience, or qualifications that you believe should be considered in evaluating your qualifications for employment. You may include hobbies, volunteer experience and any other activities you believe relevant. Please omit any unnecessary information that would disclose your race, color, gender, sexual orientation, age, marital status, national origin, religion, disability, record of disability, or any other classification protected by applicable law.

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APPLICATION FOR EMPLOYMENT

Work Please list your work experience for the **past seven years** beginning with your most recent job held.

Experience If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

If not, please explain: _____

Did you complete this employment application yourself? Yes No

If not, who did? _____

Please indicate if you are able to perform the essential functions of the job for which you have applied, with or without a reasonable accommodation ____ Yes ____ No.

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

As indication that you have read and understood each sentence, please write your initials in the spaces provided below.

In exchange for the consideration of my job application by Septic Pros, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, _____ or to confer any right to remain an employee of Septic Pros, or otherwise to change in any respect the at-will nature of any employment relationship entered into between it and the undersigned. _____ If hired, I understand that the at-will nature of the employment relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of Septic Pros. _____ Both the undersigned and Septic Pros may end the employment relationship at any time, without specified notice or reason. _____ If employed, I understand that Septic Pros may unilaterally change or revise its benefits, policies and procedures and such changes may include reduction in benefits. _____

I authorize investigation of all statements contained in this application. _____ I understand that the misrepresentation or omission of facts called for is cause for discipline and dismissal at any time without any previous notice. _____ I hereby give Septic Pros permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release Septic Pros from any liability as a result of such contact. _____

I understand that Septic Pros is a drug-free workplace. _____ Septic Pros belongs to a drug testing consortium which performs random and reasonable suspicion testing for its employees.

I further understand that, if hired, my employment with Septic Pros will be introductory for a period of ninety (90) days, in the sense that the first 90 days generally are used as an opportunity to more closely evaluate whether my performance and skill-set are the right match for Septic Pros. Successful completion of such introductory period, however, does not change the at-will nature of the employment relationship. In other words, if I am hired, my employment relationship with Septic Pros is terminable at will for any reason by either party at any time, whether during the introductory period or thereafter. _____

Signature of applicant _____ **Date:** _____

Septic Pros is an equal employment opportunity employer. We are committed to making employment decisions without regard to race, color, gender, sexual orientation, age, marital status, national origin, religion, disability, record of disability, or any other classification protected by applicable law.

Thank you for completing this application form and for your interest in our business.